

REPORTING PERIOD: 30/06/2023 to 31/12/2023

Burberry Group Plc**Meeting Date:** 12/07/2023**Country:** United Kingdom**Ticker:** BRBY**Meeting Type:** Annual**Primary Security ID:** G1700D105

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Policy	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Final Dividend	For	For	For
5	Re-elect Gerry Murphy as Director	For	For	For
6	Re-elect Jonathan Akeroyd as Director	For	For	For
7	Re-elect Orna NiChionna as Director	For	For	For
8	Re-elect Fabiola Arredondo as Director	For	For	For
9	Re-elect Sam Fischer as Director	For	For	For
10	Re-elect Ron Frasch as Director	For	For	For
11	Re-elect Danuta Gray as Director	For	For	For
12	Re-elect Debra Lee as Director	For	For	For
13	Re-elect Antoine de Saint-Affrique as Director	For	For	For
14	Elect Alan Stewart as Director	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17	Authorise UK Political Donations and Expenditure	For	For	For
18	Authorise Issue of Equity	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Electronic Arts Inc.

Meeting Date: 10/08/2023

Country: USA

Ticker: EA

Meeting Type: Annual

Primary Security ID: 285512109

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For	For
1b	Elect Director Rachel A. Gonzalez	For	Against	Against
1c	Elect Director Jeffrey T. Huber	For	For	For
1d	Elect Director Talbott Roche	For	For	For
1e	Elect Director Richard A. Simonson	For	For	For
1f	Elect Director Luis A. Ubinas	For	Against	Against
1g	Elect Director Heidi J. Ueberroth	For	For	For
1h	Elect Director Andrew Wilson	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against

General Mills, Inc.

Meeting Date: 26/09/2023

Country: USA

Ticker: GIS

Meeting Type: Annual

Primary Security ID: 370334104

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	For	For	For
1b	Elect Director C. Kim Goodwin	For	For	For
1c	Elect Director Jeffrey L. Harmening	For	For	For
1d	Elect Director Maria G. Henry	For	For	For
1e	Elect Director Jo Ann Jenkins	For	For	For
1f	Elect Director Elizabeth C. Lempres	For	For	For
1g	Elect Director Diane L. Neal	For	For	For
1h	Elect Director Steve Odland	For	For	For
1i	Elect Director Maria A. Sastre	For	For	For

1j	Elect Director Eric D. Sprunk	For	For	For
1k	Elect Director Jorge A. Uribe	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023

Country: USA

Ticker: PG

Meeting Type: Annual

Primary Security ID: 742718109

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For	For
1b	Elect Director Brett Biggs	For	For	For
1c	Elect Director Sheila Bonini	For	For	For
1d	Elect Director Angela F. Braly	For	Against	Against
1e	Elect Director Amy L. Chang	For	For	For
1f	Elect Director Joseph Jimenez	For	Against	Against
1g	Elect Director Christopher Kempczinski	For	For	For
1h	Elect Director Debra L. Lee	For	For	For
1i	Elect Director Terry J. Lundgren	For	For	For
1j	Elect Director Christine M. McCarthy	For	For	For
1k	Elect Director Jon R. Moeller	For	Against	Against
1l	Elect Director Robert J. Portman	For	For	For
1m	Elect Director Rajesh Subramaniam	For	For	For
1n	Elect Director Patricia A. Woertz	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against	Against
6	Report on Risks Related to Operations in China	Against	Against	Against

7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For	For
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Microsoft Corporation

Meeting Date: 07/12/2023 **Country:** USA **Ticker:** MSFT
Meeting Type: Annual
Primary Security ID: 594918104

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	For	For	For
1.02	Elect Director Hugh F. Johnston	For	For	For
1.03	Elect Director Teri L. List	For	For	For
1.04	Elect Director Catherine MacGregor	For	For	For
1.05	Elect Director Mark A. L. Mason	For	For	For
1.06	Elect Director Satya Nadella	For	For	For
1.07	Elect Director Sandra E. Peterson	For	For	For
1.08	Elect Director Penny S. Pritzker	For	For	For
1.09	Elect Director Carlos A. Rodriguez	For	For	For
1.10	Elect Director Charles W. Scharf	For	For	For
1.11	Elect Director John W. Stanton	For	For	For
1.12	Elect Director Emma N. Walmsley	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Against
7	Report on Government Take Down Requests	Against	Against	Against
8	Report on Risks of Weapons Development	Against	For	For
9	Report on Climate Risk in Retirement Plan Options	Against	For	For
10	Publish a Tax Transparency Report	Against	For	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For	For

12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	For