VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2026 to 06/30/2026

Siemens AG

Meeting Date: 02/12/2026 **Country:** Germany **Ticker:** SIE

Meeting Type: Annual

Votable Shares: 10,100 **Shares Voted:** 10,100

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	For	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	For	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	For	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	For	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	For	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	For	For	For

Siemens AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	For	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	For	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	For	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	For	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	For	For	For
6	Approve Remuneration Report	For	For	For
7	Approve Supervisory Board Remuneration Policy	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	For	For	For
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI

Meeting Type: Annual

Votable Shares: 27,680 **Shares Voted:** 27,680

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stephen M. Jennings	For	For	For
1c	Elect Director Andre Andonian	For	For	For
1d	Elect Director Edward H. Frank	For	For	For
1e	Elect Director Karen M. Golz	For	For	For
1f	Elect Director Peter B. Henry	For	For	For
1g	Elect Director Mercedes Johnson	For	For	For
1h	Elect Director Yoky Matsuoka	For	For	For
1i	Elect Director Ray Stata	For	For	For
1j	Elect Director Andrea F. Wainer	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For
4	Amend Omnibus Stock Plan	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN

Meeting Type: Annual

Votable Shares: 87,800 **Shares Voted:** 87,800

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report (Non-Binding)	For	For	For
3	Approve Sustainability Report (Non-Binding)	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For	For
7.1	Reelect David Constable as Director	For	For	For
7.2	Reelect Frederico Curado as Director	For	For	For
7.3	Reelect Johan Forssell as Director	For	For	For
7.4	Reelect Denise Johnson as Director	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	For
7.6	Reelect Geraldine Matchett as Director	For	For	For
7.7	Reelect David Meline as Director	For	For	For
7.8	Reelect Claudia Nemat as Director	For	For	For
7.9	Reelect Mats Rahmstrom as Director	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	For
10	Ratify KPMG AG as Auditors	For	For	For
11	Transact Other Business (Voting)	For	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN

Meeting Type: Annual

ABB Ltd.

Votable Shares: 87,800 **Shares Voted:** 87,800

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Givaudan SA

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** GIVN

Meeting Type: Annual

Votable Shares: 1,992 **Shares Voted:** 1,992

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Non-Financial Report	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	For	For	For
5	Approve Discharge of Board of Directors	For	For	For
6.1.1	Reelect Victor Balli as Director	For	For	For
6.1.2	Reelect Louie D'Amico as Director	For	For	For
6.1.3	Reelect Ingrid Deltenre as Director	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	For	For	For
6.1.5	Reelect Roberto Guidetti as Director	For	For	For
6.1.6	Reelect Melanie Maas-Brunner as Director	For	For	For
6.2.1	Elect Gilles Andrier as Director and Board Chair	For	For	For
6.2.2	Elect Ester Arnau as Director	For	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	For
6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Ratify KPMG AG as Auditors	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	For	For	For
8	Transact Other Business (Voting)	For	Against	Against

Givaudan SA

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** GIVN
Meeting Type: Annual

Votable Shares: 1,992 **Shares Voted:** 1,992

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/19/2026 **Country:** USA **Ticker:** KEYS
Meeting Type: Annual

Votable Shares: 37,450 **Shares Voted:** 37,450

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	For	For	For
1.2	Elect Director Richard P. Hamada	For	For	For
1.3	Elect Director Kevin A. Stephens	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Declassify the Board of Directors	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4519
Meeting Type: Annual

Votable Shares: 54,000 **Shares Voted:** 54,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	For	For	For
2.1	Elect Director Okuda, Osamu	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	For	For	For
2.3	Elect Director Iikura, Hitoshi	For	For	For
2.4	Elect Director Tateishi, Fumio	For	For	For
2.5	Elect Director Teramoto, Hideo	For	For	For
2.6	Elect Director Mitani, Kinuko	For	For	For
2.7	Elect Director Thomas Schinecker	For	For	For
2.8	Elect Director Teresa A. Graham	For	For	For
2.9	Elect Director Boris L. Zaitra	For	For	For
3	Approve Trust-Type Equity Compensation Plan	For	For	For

SGS SA

Meeting Date: 03/26/2026 **Country:** Switzerland **Ticker:** SGSN
Meeting Type: Annual

Votable Shares: 68,570 **Shares Voted:** 68,570

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	For	For	For

SGS SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	For
4.1.1	Reelect Sami Atiya as Director	For	For	For
4.1.2	Reelect Phyllis Cheung as Director	For	For	For
4.1.3	Reelect Ian Gallienne as Director	For	For	For
4.1.4	Reelect Tobias Hartmann as Director	For	For	For
4.1.5	Reelect Patrick Kron as Director	For	For	For
4.1.6	Reelect Geraldine Picaud as Director	For	For	For
4.1.7	Reelect Kory Sorenson as Director	For	For	For
4.1.8	Reelect Janet Vergis as Director	For	For	For
4.1.9	Elect Gilbert Ghostine as Director	For	For	For
4.2	Reelect Gilbert Ghostine as Board Chair	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For	For
4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For
4.5	Designate Keller Ltd as Independent Proxy	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For	For

SGS SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	For	For	For
6	Amend Articles Re: Editorial Changes	For	For	For
7	Transact Other Business (Voting)	For	Against	Against

SGS SA

Meeting Date: 03/26/2026 **Country:** Switzerland **Ticker:** SGSN

Meeting Type: Annual

Votable Shares: 68,570 **Shares Voted:** 68,570

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Canon, Inc.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 7751

Meeting Type: Annual

Votable Shares: 88,400 **Shares Voted:** 88,400

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	For
2.1	Elect Director Mitarai, Fujio	For	Against	Against
2.2	Elect Director Tanaka, Toshizo	For	Against	Against
2.3	Elect Director Homma, Toshio	For	Against	Against
2.4	Elect Director Ogawa, Kazuto	For	Against	Against
2.5	Elect Director Takeishi, Hiroaki	For	For	For
2.6	Elect Director Asada, Minoru	For	For	For
2.7	Elect Director Kawamura, Yusuke	For	For	For
2.8	Elect Director Ikegami, Masayuki	For	For	For
2.9	Elect Director Suzuki, Masaki	For	For	For
2.10	Elect Director Ito, Akiko	For	For	For
2.11	Elect Director Arima, Atsumi	For	For	For

Canon, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Naruse, Ikuko	For	For	For
3.2	Appoint Statutory Auditor Asakura, Kaori	For	Against	Against
4	Approve Annual Bonus	For	For	For

PSP Swiss Property AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** PSPN

Meeting Type: Annual

Votable Shares: 11,900 **Shares Voted:** 11,900

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

PSP Swiss Property AG

Meeting Date: 04/01/2026 **Country:** Switzerland **Ticker:** PSPN

Meeting Type: Annual

Votable Shares: 32,000 **Shares Voted:** 32,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report (Non-Binding)	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5.1	Reelect Luciano Gabriel as Director	For	For	For
5.2	Reelect Henrik Saxborn as Director	For	Against	Against
5.3	Reelect Mark Abramson as Director	For	For	For
5.4	Reelect Corinne Denzler as Director	For	Against	Against
5.5	Reelect Adrian Dudle as Director	For	Against	Against
5.6	Reelect Katharina Lichtner as Director	For	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Martin Furrer as Director	For	For	For
6	Reelect Luciano Gabriel as Board Chair	For	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Against	Against
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	Against	Against
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	For
10	Ratify Ernst & Young AG as Auditors	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Against

Volvo AB

Meeting Date: 04/08/2026 **Country:** Sweden **Ticker:** VOLV.B
Meeting Type: Annual

Votable Shares: 86,600 **Shares Voted:** 86,600

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting			
2	Elect Chair of Meeting	For	For	For
3	Prepare and Approve List of Shareholders			
4	Approve Agenda of Meeting	For	For	For
5	Designate Inspector(s) of Minutes of Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	For
7	Receive President's Report			

Volvo AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports			
9	Accept Financial Statements and Statutory Reports	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share and an Extra Dividend of SEK 4.50 Per Share	For	For	For
11.1	Approve Discharge of Matti Alahuhta	For	For	For
11.2	Approve Discharge of Bo Annvik	For	For	For
11.3	Approve Discharge of Par Boman	For	For	For
11.4	Approve Discharge of Jan Carlson	For	For	For
11.5	Approve Discharge of Eric Elzvik	For	For	For
11.6	Approve Discharge of Martha Finn Brooks	For	For	For
11.7	Approve Discharge of Kurt Jofs	For	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	For	For	For
11.9	Approve Discharge of Kathryn V. Marinello	For	For	For
11.10	Approve Discharge of Martina Merz	For	For	For
11.11	Approve Discharge of Helena Stjernholm	For	For	For
11.12	Approve Discharge of Lars Ask (Employee Representative)	For	For	For
11.13	Approve Discharge of Urban Spannar (Employee Representative)	For	For	For
11.14	Approve Discharge of Therese Koggdal (Employee Representative)	For	For	For
11.15	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	For
11.17	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For	For
12.1	Determine Number of Members (10) of Board of Directors	For	For	For

Volvo AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Determine Number Deputy Members (0) of Board of Directors	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.43 Million for Chair and SEK 1.33 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	For
14.1	Reelect Bo Annvik as Director	For	For	For
14.2	Reelect Par Boman as Director	For	Against	Against
14.3	Reelect Jan Carlson as Director	For	For	For
14.4	Reelect Eric Elzvik as Director	For	For	For
14.5	Reelect Martha Finn Brooks as Director	For	For	For
14.6	Reelect Kurt Jofs as Director	For	For	For
14.7	Reelect Martin Lundstedt as Director	For	For	For
14.8	Reelect Kathryn V. Marinello as Director	For	For	For
14.9	Reelect Martina Merz as Director	For	For	For
14.10	Reelect Helena Stjernholm as Director	For	Against	Against
15	Reelect Par Boman as Board Chair	For	Against	Against
16	Approve Remuneration of Auditors	For	For	For
17	Ratify Deloitte AB as Auditors	For	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	For	For	For
18.2	Elect Dick Bergqvist as Member of Nominating Committee	For	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	For	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	For	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	For	For	For
19	Approve Remuneration Report	For	For	For
	Shareholder Proposals Submitted by Kapitalforeningen MP Invest			

Volvo AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Publication of a Report on Company's Climate Policy Commitments and Alignment with the Paris Agreement	Against	For	For

Zurich Insurance Group AG

Meeting Date: 04/08/2026 **Country:** Switzerland **Ticker:** ZURN

Meeting Type: Annual

Votable Shares: 9,365 **Shares Voted:** 9,365

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	For	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	For	For	For
4.1.b	Reelect Joan Amble as Director	For	For	For
4.1.c	Reelect Catherine Bessant as Director	For	For	For
4.1.d	Reelect Michael Halbherr as Director	For	For	For
4.1.e	Reelect Thomas Jordan as Director	For	For	For
4.1.f	Reelect Sabine Keller-Busse as Director	For	For	For
4.1.g	Reelect Kishore Mahbubani as Director	For	For	For
4.1.h	Reelect Peter Maurer as Director	For	For	For
4.1.i	Reelect John Rafter as Director	For	For	For
4.1.j	Reelect Jasmin Staiblin as Director	For	For	For
4.1.k	Reelect Barry Stowe as Director	For	For	For
4.1.l	Elect Mary Forrest as Director	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	For
4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	For
4.2.6	Appoint Michael Halbherr as Member of the Compensation Committee	For	For	For
4.3	Designate Keller AG as Independent Proxy	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	For
6	Transact Other Business (Voting)	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/08/2026 **Country:** Switzerland **Ticker:** ZURN
Meeting Type: Annual

Votable Shares: 9,425 **Shares Voted:** 9,425

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Emmi AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** EMMN
Meeting Type: Annual

Emmi AG

Votable Shares: 6,383 **Shares Voted:** 6,383

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
2	Approve Discharge of Board of Directors	For	For	For
3	Approve Allocation of Income and Dividends of CHF 17.50 per Share	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	Against	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	For	Against	Against
5.1.2	Reelect Dominik Buergy as Director	For	Against	Against
5.1.3	Reelect Thomas Grueter as Director	For	Against	Against
5.1.4	Reelect Rebekka Iten as Director	For	For	For
5.1.5	Reelect Nadja Lang as Director	For	For	For
5.1.6	Reelect Hubert Muff as Director	For	For	For
5.1.7	Reelect Christian Troxler as Director	For	For	For
5.1.8	Reelect Anette Weber as Director	For	For	For
5.2.1	Elect Alexander Kuehnen as Director	For	For	For
5.3.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	For	Against	Against
5.3.2	Reappoint Dominik Buergy as Member of the Personnel and Compensation Committee	For	Against	Against
5.3.3	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	Against	Against
6	Ratify KPMG AG as Auditors	For	Against	Against
7	Designate Pascal Engelberger as Independent Proxy	For	For	For

Emmi AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	For	Against	Against

Emmi AG

Meeting Date: 04/09/2026 **Country:** Switzerland **Ticker:** EMMN
Meeting Type: Annual

Votable Shares: 6,383 **Shares Voted:** 6,383

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/14/2026 **Country:** USA **Ticker:** BK
Meeting Type: Annual

Votable Shares: 66,950 **Shares Voted:** 66,950

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	For	For	For
1b	Elect Director Joseph J. Echevarria	For	For	For
1c	Elect Director M. Amy Gilliland	For	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For	For
1e	Elect Director K. Guru Gowrappan	For	For	For
1f	Elect Director Charles F. Lowrey	For	For	For
1g	Elect Director Sandie O'Connor	For	For	For
1h	Elect Director Elizabeth E. Robinson	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	For	For	For
1j	Elect Director Robin A. Vince	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For

Geberit AG

Meeting Date: 04/15/2026 **Country:** Switzerland **Ticker:** GEBN

Meeting Type: Annual

Votable Shares: 9,360 **Shares Voted:** 9,360

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.90 per Share	For	For	For
3	Approve Sustainability Report	For	For	For
4	Approve Discharge of Board of Directors	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	For	Against	Against
5.1.3	Reelect Felix Ehrat as Director	For	For	For
5.1.4	Reelect Werner Karlen as Director	For	Against	Against
5.1.5	Reelect Bernadette Koch as Director	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	Against
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	Against	Against
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	Against	Against
6	Designate Roger Mueller as Independent Proxy	For	For	For
7	Ratify Ernst & Young AG as Auditors	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

Geberit AG

Meeting Date: 04/15/2026 | **Country:** Switzerland | **Ticker:** GEBN
Meeting Type: Annual

Votable Shares: 9,360 | **Shares Voted:** 9,360

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Prysmian SpA

Meeting Date: 04/16/2026 | **Country:** Italy | **Ticker:** PRY
Meeting Type: Annual/Special

Votable Shares: 29,550 | **Shares Voted:** 29,550

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business			
O1	Accept Financial Statements and Statutory Reports	For	For	For
O2	Approve Allocation of Income	For	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
O4	Approve Incentive Plan	For	For	For
O5	Adjust Remuneration of External Auditors for EY SpA	For	For	For
O6	Adjust Remuneration of External Auditors for PricewaterhouseCoopers SpA	For	For	For
O7	Approve Remuneration Policy	For	For	For
O8	Approve Second Section of the Remuneration Report	For	For	For
	Extraordinary Business			
S1	Amend the Share Capital Increase Approved on April 12 2022	For	For	For
S2	Amend the Share Capital Increase Approved on April 19 2023	For	For	For
S3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Incentive Plan	For	For	For
S4	Approve Capital Increase without Preemptive Rights; Amend Company Bylaws Re: Article 6	For	For	For

Synopsys, Inc.

Meeting Date: 04/16/2026 **Country:** USA **Ticker:** SNPS

Meeting Type: Annual

Votable Shares: 17,017 **Shares Voted:** 17,017

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For	For
1b	Elect Director John G. Schwarz	For	For	For
1c	Elect Director Sassine Ghazi	For	For	For
1d	Elect Director Janice D. Chaffin	For	For	For
1e	Elect Director Bruce R. Chizen	For	For	For
1f	Elect Director Mercedes Johnson	For	For	For
1g	Elect Director Robert G. Painter	For	For	For
1h	Elect Director Jeannine P. Sargent	For	For	For
1i	Elect Director Peter A. Shimer	For	For	For
1j	Elect Director Ravi Vijayaraghavan	For	For	For
2	Amend Omnibus Stock Plan	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For
5	Provide Right to Act by Written Consent	Against	For	For

Straumann Holding AG

Meeting Date: 04/17/2026 **Country:** Switzerland **Ticker:** STMN

Meeting Type: Annual

Votable Shares: 66,000 **Shares Voted:** 66,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	For	For
5.4	Approve One-Time Retention and Engagement Awards to the Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2026	For	Against	Against
6.1	Reelect Petra Rumpf as Director and Board Chair	For	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	For	For	For
6.3	Reelect Olivier Filliol as Director	For	For	For
6.4	Reelect Stefan Meister as Director	For	For	For
6.5	Reelect Regula Wallimann as Director	For	For	For
6.6	Elect Wolfgang Becker as Director	For	For	For
6.7	Elect Sebastien Schatzmann as Director	For	For	For
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For	For
7.2	Appoint Stefan Meister as Member of the Human Resources and Compensation Committee	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For	For
8	Designate NEOVIUS AG as Independent Proxy	For	For	For
9	Ratify Ernst & Young AG as Auditors	For	For	For
10	Transact Other Business (Voting)	For	Against	Against

Straumann Holding AG

Meeting Date: 04/17/2026 | **Country:** Switzerland | **Ticker:** STMN
Meeting Type: Annual

Votable Shares: 66,000 **Shares Voted:** 66,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Galenica AG

Meeting Date: 04/21/2026 | **Country:** Switzerland | **Ticker:** GALE
Meeting Type: Annual

Votable Shares: 54,000 **Shares Voted:** 54,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For	For
1.3	Approve Non-Financial Report	For	For	For
2	Approve Discharge of Board and Senior Management	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.25 from Retained Earnings	For	For	For
3.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 4.8 Million with or without Exclusion of Preemptive Rights	For	For	For
5.1.1	Reelect Markus Neuhaus as Director and Board Chair	For	For	For
5.1.2	Reelect Pascale Bruderer as Director	For	For	For
5.1.3	Reelect Nadine Balkanyi-Nordmann as Director	For	For	For
5.1.4	Reelect Bertrand Jungo as Director	For	For	For
5.1.5	Reelect Judith Meier as Director	For	For	For
5.1.6	Reelect Solange Peters as Director	For	For	For
5.1.7	Reelect Joerg Zulauf as Director	For	For	For

Galenica AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	For	For	For
5.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	For	For	For
5.2.3	Reappoint Solange Peters as Member of the Compensation Committee	For	For	For
5.3	Designate Walder Wyss AG as Independent Proxy	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	For	For
7	Transact Other Business (Voting)	For	Against	Against

Galenica AG

Meeting Date: 04/21/2026 **Country:** Switzerland **Ticker:** GALE
Meeting Type: Annual

Votable Shares: 54,000 **Shares Voted:** 54,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

ASML Holding NV

Meeting Date: 04/22/2026 **Country:** Netherlands **Ticker:** ASML
Meeting Type: Annual

Votable Shares: 2,610 **Shares Voted:** 2,610

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda			
1	Open Meeting			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability			
3.a.	Approve Remuneration Report	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b.	Adopt Financial Statements and Statutory Reports	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy			
3.d.	Approve Dividends	For	For	For
4.a.	Approve Discharge of Management Board	For	For	For
4.b.	Approve Discharge of Supervisory Board	For	For	For
5	Approve Number of Shares for Management Board	For	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer			
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer			
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer			
7.a.	Reelect T.L. Kelly to Supervisory Board	For	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	For	For	For
7.c.	Elect B. Loh to Supervisory Board	For	For	For
7.d.	Discuss Composition of the Supervisory Board			
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	For	For	For
11	Authorize Cancellation of Ordinary Shares	For	For	For
12	Other Business (non-voting)			

ASML Holding NV

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Close Meeting			

RELX Plc

Meeting Date: 04/23/2026 **Country:** United Kingdom **Ticker:** REL

Meeting Type: Annual

Votable Shares: 85,685 **Shares Voted:** 85,685

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Policy	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Final Dividend	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
7	Re-elect Paul Walker as Director	For	Against	Against
8	Re-elect Erik Engstrom as Director	For	For	For
9	Re-elect Nick Luff as Director	For	For	For
10	Re-elect Alistair Cox as Director	For	For	For
11	Re-elect June Felix as Director	For	For	For
12	Re-elect Andy Halford as Director	For	For	For
13	Re-elect Charlotte Hogg as Director	For	For	For
14	Re-elect Andrew Sukawaty as Director	For	Against	Against
15	Re-elect Bianca Tetteroo as Director	For	For	For
16	Re-elect Suzanne Wood as Director	For	Against	Against
17	Authorise Issue of Equity	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For

RELX Plc

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Atlas Copco AB

Meeting Date: 04/28/2026 **Country:** Sweden **Ticker:** ATCO.A

Meeting Type: Annual

Votable Shares: 158,900 **Shares Voted:** 158,900

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	For	For	For
2	Prepare and Approve List of Shareholders	For	For	For
3	Approve Agenda of Meeting	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For	For
5	Acknowledge Proper Convening of Meeting	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report			
7	Receive CEO's Report			
8a	Accept Financial Statements and Statutory Reports	For	For	For
8b1	Approve Discharge of Jumana Al Sibai	For	For	For
8b2	Approve Discharge of Johan Forssell	For	For	For
8b3	Approve Discharge of Helene Mellquist	For	For	For
8b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	For
8b5	Approve Discharge of Vagner Rego	For	For	For
8b6	Approve Discharge of Gordon Riske	For	For	For
8b7	Approve Discharge of Karin Radstrom	For	For	For
8b8	Approve Discharge of Hans Straberg	For	For	For
8b9	Approve Discharge of Peter Wallenberg Jr	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b10	Approve Discharge of Helena Hemstrom	For	For	For
8b11	Approve Discharge of Benny Larsson	For	For	For
8b12	Approve Discharge of CEO Vagner Rego	For	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share and an Extra Dividend of SEK 2.00 Per Share	For	For	For
8d	Approve Record Date for Dividend Payment	For	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10a1	Reelect Juman Al Sibai as Director	For	For	For
10a2	Reelect Johan Forssell as Director	For	For	For
10a3	Reelect Helene Mellquist as Director	For	For	For
10a4	Reelect Anna Ohlsson-Leijon as Director	For	For	For
10a5	Reelect Vagner Rego as Director	For	For	For
10a6	Reelect Gordon Riske as Director	For	For	For
10a7	Reelect Karin Radstrom as Director	For	For	For
10a8	Reelect Hans Straberg as Director	For	Against	Against
10a9	Reelect Peter Wallenberg Jr as Director	For	Against	Against
10b1	Elect Martin Lundstedt as New Director	For	For	For
10c	Reelect Hans Straberg as Board Chair	For	Against	Against
10d	Ratify Ernst & Young as Auditors	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 4.45 Million to Chair and SEK 1.45 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
11b	Approve Remuneration of Auditors	For	For	For
12a	Approve Remuneration Report	For	For	For
12b	Approve Stock Option Plan 2026 for Key Employees	For	For	For
13a	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	For
13b	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2020, 2021, 2022 and 2023	For	For	For
14	Close Meeting			

VAT Group AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** VACN

Meeting Type: Annual

Votable Shares: 9,750 **Shares Voted:** 9,750

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	For	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	For	Against	Against
4.1.3	Reelect Libo Zhang as Director	For	Against	Against
4.1.4	Reelect Daniel Lippuner as Director	For	For	For
4.1.5	Reelect Petra Denk as Director	For	Against	Against
4.1.6	Reelect Thomas Piliszczuk as Director	For	For	For
4.1.7	Reelect Clara-Ann Gordon as Director	For	For	For
4.1.8	Reelect Michael Allison as Director	For	For	For

VAT Group AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	Against	Against
4.2.2	Appoint Petra Denk as Member of the Nomination and Compensation Committee	For	Against	Against
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	Against	Against
5	Designate Roger Foehn as Independent Proxy	For	For	For
6	Ratify KPMG AG as Auditors	For	Against	Against
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	For	For	For
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 654,490 for Fiscal Year 2025	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2027	For	For	For
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2027	For	For	For
8.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2026 AGM to 2027 AGM	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

VAT Group AG

Meeting Date: 04/28/2026 **Country:** Switzerland **Ticker:** VACN

Meeting Type: Annual

Votable Shares: 10,150 **Shares Voted:** 10,150

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Bachem Holding AG

Meeting Date: 04/29/2026 | **Country:** Switzerland | **Ticker:** BANB
Meeting Type: Annual

Votable Shares: 83,600 | **Shares Voted:** 83,600

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Against
1.3	Approve Sustainability Report	For	For	For
2	Approve Discharge of Board and Senior Management	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share and CHF 0.45 per Share from Capital Contribution Reserves	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	For	Against	Against
5.3	Reelect Helma Wennemers as Director	For	Against	Against
5.4	Reelect Steffen Lang as Director	For	Against	Against
5.5	Reelect Alex Faessler as Director	For	Against	Against
5.6	Reelect Simon Fedele as Director	For	Against	Against
6.1	Appoint Helma Wennemers as Member of the Compensation Committee	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	Against
7	Ratify Forvis Mazars SA as Auditors	For	For	For
8	Designate Paul Wiesli as Independent Proxy	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

Bachem Holding AG

Meeting Date: 04/29/2026 | **Country:** Switzerland | **Ticker:** BANB
Meeting Type: Annual

Votable Shares: 83,600 | **Shares Voted:** 83,600

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Boston Scientific Corporation

Meeting Date: 04/30/2026 | **Country:** USA | **Ticker:** BSX
Meeting Type: Annual

Votable Shares: 110,780 | **Shares Voted:** 110,780

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Habiger	For	For	For
1b	Elect Director Edward J. Ludwig	For	For	For
1c	Elect Director Michael F. Mahoney	For	For	For
1d	Elect Director Jessica L. Mega	For	For	For
1e	Elect Director Susan E. Morano	For	For	For
1f	Elect Director Cheryl Pegus	For	For	For
1g	Elect Director Cathy R. Smith	For	For	For
1h	Elect Director Christophe P. Weber	For	For	For
1i	Elect Director David S. Wichmann	For	For	For
1j	Elect Director Ellen M. Zane	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For
5	Eliminate Supermajority Vote Requirements	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

Gilead Sciences, Inc.

Meeting Date: 04/30/2026 **Country:** USA **Ticker:** GILD

Meeting Type: Annual

Votable Shares: 55,400 **Shares Voted:** 55,400

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For	For
1c	Elect Director Sandra J. Horning	For	For	For
1d	Elect Director Kelly A. Kramer	For	For	For
1e	Elect Director Ted W. Love	For	For	For
1f	Elect Director Harish M. Manwani	For	For	For
1g	Elect Director Daniel P. O'Day	For	For	For
1h	Elect Director Javier J. Rodriguez	For	For	For
1i	Elect Director Anthony Welters	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Amend Omnibus Stock Plan	For	For	For
5	Require Independent Board Chair	Against	For	For
6	Report on Impact of Extended Patent Exclusivities on Patient Access	Against	For	For
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against	Against	Against

SAP SE

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** SAP

Meeting Type: Annual

SAP SE

Votable Shares: 11,950 **Shares Voted:** 11,950

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For
6	Approve Remuneration Report	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	For	Against	Against
8.2	Elect Rouven Westphal to the Supervisory Board	For	Against	Against
8.3	Elect Rene Obermann to the Supervisory Board	For	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	For	For	For
9	Amend Articles Re: Electronic Securities	For	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** PEP

Meeting Type: Annual

Votable Shares: 50,100 **Shares Voted:** 50,100

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Bailey	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cesar Conde	For	For	For
1c	Elect Director Ian Cook	For	For	For
1d	Elect Director Edith W. Cooper	For	For	For
1e	Elect Director Susan M. Diamond	For	For	For
1f	Elect Director Dina Dublon	For	For	For
1g	Elect Director Michelle Gass	For	For	For
1h	Elect Director David W. Gibbs	For	For	For
1i	Elect Director Ramon L. Laguarta	For	For	For
1j	Elect Director Dave J. Lewis	For	For	For
1k	Elect Director Robert C. Pohlad	For	For	For
1l	Elect Director Daniel Vasella	For	For	For
1m	Elect Director Alberto Weisser	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Require Independent Board Chair	Against	For	For
5	Report on Effectiveness of Human Rights Policies and Oversight	Against	For	For
6	Report on Animal Welfare in Supply Chain	Against	For	For

Barclays PLC

Meeting Date: 05/07/2026 **Country:** United Kingdom **Ticker:** BARC

Meeting Type: Annual

Votable Shares: 640,000 **Shares Voted:** 640,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Re-elect Robert Berry as Director	For	For	For
4	Re-elect Anna Cross as Director	For	For	For
5	Re-elect Dawn Fitzpatrick as Director	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Brian Gilvary as Director	For	Against	Against
7	Re-elect Nigel Higgins as Director	For	Against	Against
8	Re-elect Sir John Kingman as Director	For	For	For
9	Re-elect Diony Lebot as Director	For	For	For
10	Re-elect Mary Mack as Director	For	For	For
11	Re-elect Marc Moses as Director	For	For	For
12	Re-elect Brian Shea as Director	For	For	For
13	Re-elect Coimbatore Venkatakrishnan as Director	For	For	For
14	Re-elect Julia Wilson as Director	For	Against	Against
15	Reappoint KPMG LLP as Auditors	For	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	For
17	Authorise UK Political Donations and Expenditure	For	For	For
18	Authorise Issue of Equity	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2026 **Country:** USA **Ticker:** EW
Meeting Type: Annual

Edwards Lifesciences Corporation

Votable Shares: 96,710 **Shares Voted:** 96,710

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	For	For	For
1.2	Elect Director David T. Feinberg	For	For	For
1.3	Elect Director Kieran T. Gallahue	For	For	For
1.4	Elect Director Leslie S. Heisz	For	For	For
1.5	Elect Director Paul A. LaViolette	For	For	For
1.6	Elect Director Steven R. Loranger	For	For	For
1.7	Elect Director Ramona Sequeira	For	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For	For
1.9	Elect Director Bernard Zovighian	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4	Amend Omnibus Stock Plan	For	For	For

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN

Meeting Type: Annual

Votable Shares: 6,140 **Shares Voted:** 6,140

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For	For
1.3	Approve Non-Financial Report (Non-Binding)	For	For	For
2	Approve Allocation of Income and Dividends of CHF 36.50 per Share	For	For	For
3	Approve Discharge of Board of Directors	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	For	Against	Against
5.2	Reelect Thomas Buess as Director	For	Against	Against
5.3	Reelect Monika Buetler as Director	For	Against	Against
5.4	Reelect Damir Filipovic as Director	For	Against	Against
5.5	Reelect Stefan Loacker as Director	For	For	For
5.6	Reelect Severin Moser as Director	For	For	For
5.7	Reelect Martin Schmid as Director	For	Against	Against
5.8	Reelect Franziska Sauber as Director	For	Against	Against
5.9	Reelect Klaus Tschuetscher as Director	For	Against	Against
5.10	Elect Luisa Delgado as Director	For	For	For
5.11	Elect Patrick Frost as Director	For	Against	Against
5.12	Reappoint Monika Buetler as Member of the Compensation Committee	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	Against	Against
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Against
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Against
8	Approve CHF 58,214.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	For	Against	Against

Swiss Life Holding AG

Meeting Date: 05/07/2026 **Country:** Switzerland **Ticker:** SLHN
Meeting Type: Annual

Votable Shares: 6,140 **Shares Voted:** 6,140

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Newmont Corporation

Meeting Date: 05/12/2026 **Country:** USA **Ticker:** NEM
Meeting Type: Annual

Votable Shares: 66,100 **Shares Voted:** 66,100

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	For	For	For
1.2	Elect Director Bruce R. Brook	For	For	For
1.3	Elect Director Maura J. Clark	For	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	For	For	For
1.5	Elect Director Emma FitzGerald	For	For	For
1.6	Elect Director Sally-Anne Layman	For	For	For
1.7	Elect Director José Manuel Madero	For	For	For
1.8	Elect Director René Médori	For	For	For
1.9	Elect Director Jane Nelson	For	For	For
1.10	Elect Director Julio M. Quintana	For	For	For
1.11	Elect Director David T. Seaton	For	For	For
1.12	Elect Director Natascha Viljoen	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For

Zalando SE

Meeting Date: 05/12/2026 **Country:** Germany **Ticker:** ZAL
Meeting Type: Annual

Votable Shares: 103,000 **Shares Voted:** 103,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)			
2	Approve Allocation of Income and Omission of Dividends	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2027 AGM	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For
6	Approve Remuneration Report	For	For	For
7	Elect Peter Sarlin to the Supervisory Board	For	For	For
8	Approve Cancellation of Conditional Capital 2014	For	For	For
9	Approve Partial Cancellation of Conditional Capital 2016	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/13/2026 **Country:** Germany **Ticker:** BMW
Meeting Type: Annual

Votable Shares: 24,950 **Shares Voted:** 24,950

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)			

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	For	For	For
4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	For	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	For	For	For
4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	For	For	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	For	For	For
4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	For	For	For
4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	For	For	For
4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For
6	Elect Christian Bruch to the Supervisory Board	For	For	For
7	Approve Remuneration Report	For	For	For
8	Approve Conversion of Preference Shares into Ordinary Shares	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	For	For	For

Orange SA

Meeting Date: 05/19/2026 **Country:** France **Ticker:** ORA

Meeting Type: Annual/Special

Votable Shares: 179,800 **Shares Voted:** 179,800

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business			
1	Approve Financial Statements and Statutory Reports	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5	Reelect Jacques Aschenbroich as Director	For	For	For
6	Reelect Valérie Beaulieu as Director	For	For	For
7	Approve Compensation Report	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
10	Approve Remuneration Policy of CEO	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	For	For	For
12	Approve Remuneration Policy of Directors	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
	Extraordinary Business			

Orange SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	For	For	For
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	For	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	For	For	For
	Ordinary Business			
20	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Against	Against	Against
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Against	Against	Against
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	For	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against	Against

Partners Group Holding AG

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** PGHN

Meeting Type: Annual

Votable Shares: 5,770 **Shares Voted:** 5,770

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Partners Group Holding AG

Meeting Date: 05/20/2026 **Country:** Switzerland **Ticker:** PGHN

Meeting Type: Annual

Votable Shares: 5,770 **Shares Voted:** 5,770

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
2	Approve Allocation of Income and Dividends of CHF 46.00 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4	Approve Remuneration Report (Non-Binding)	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.7 Million	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 15.3 Million	For	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 60.3 Million	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 180,000	For	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Urban Angehrn as Director	For	For	For
6.1.3	Reelect Marcel Erni as Director	For	For	For
6.1.4	Reelect Alfred Gantner as Director	For	For	For
6.1.5	Reelect Anne Lester as Director	For	Against	Against
6.1.6	Reelect Gaelle Olivier as Director	For	Against	Against
6.1.7	Reelect Urs Wietlisbach as Director	For	For	For
6.1.8	Reelect Flora Zhao as Director	For	Against	Against
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	Against
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	Against	Against
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	Against	Against
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
7	Transact Other Business (Voting)	For	Against	Against

S&P Global Inc.

Meeting Date: 05/20/2026 **Country:** USA **Ticker:** SPGI

Meeting Type: Annual

Votable Shares: 20,280 **Shares Voted:** 20,280

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For	For
1.2	Elect Director Martina Cheung	For	For	For
1.3	Elect Director Jacques Esculier	For	For	For
1.4	Elect Director Stephanie Hill	For	For	For
1.5	Elect Director Rebecca Jacoby	For	For	For
1.6	Elect Director Hubert Joly	For	For	For
1.7	Elect Director Ian Livingston	For	For	For
1.8	Elect Director Robert Moritz	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Maria Morris	For	For	For
1.10	Elect Director Gregory Washington	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against	Against	Against

AIA Group Limited

Meeting Date: 05/22/2026 **Country:** Hong Kong **Ticker:** 1299

Meeting Type: Annual

Votable Shares: 283,000 **Shares Voted:** 283,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Final Dividend	For	For	For
3	Elect Mark Edward Tucker as Director	For	For	For
4	Elect Shulamite N K Khoo as Director	For	For	For
5	Elect Ku Man as Director	For	For	For
6	Elect Mari Elka Pangestu as Director	For	For	For
7	Elect Ong Chong Tee as Director	For	Against	Against
8	Elect Nor Shamsiah Mohd Yunus as Director	For	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
10B	Authorize Repurchase of Issued Share Capital	For	For	For
11	Adopt New Articles of Association	For	For	For

Helvetia Baloise Holding Ltd.

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** HBAN
Meeting Type: Annual

Votable Shares: 24,700 **Shares Voted:** 24,700

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Helvetia Baloise Holding Ltd.

Meeting Date: 05/22/2026 **Country:** Switzerland **Ticker:** HBAN
Meeting Type: Annual

Votable Shares: 24,700 **Shares Voted:** 24,700

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For	For
1.3	Approve Non-Financial Report	For	For	For
2	Approve Discharge of Board and Senior Management	For	For	For
3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	For	For
4.1	Amend Articles Re: Compensation of Board and Senior Management	For	For	For
4.2	Amend Articles of Association	For	For	For
4.3	Amend Articles Re: Place of Jurisdiction	For	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	For	For	For
5.1.b	Reelect Ivo Furrer as Director	For	For	For
5.1.c	Reelect Rene Cotting as Director	For	For	For
5.1.d	Reelect Beat Fellmann as Director	For	For	For
5.1.e	Reelect Guido Fuerer as Director	For	For	For
5.1.f	Reelect Luigi Lubelli as Director	For	For	For
5.1.g	Reelect Christoph Maeder as Director	For	For	For
5.1.h	Reelect Markus Neuhaus as Director	For	For	For

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.i	Reelect Gabriela Payer as Director	For	Against	Against
5.1.j	Reelect Thomas Schmuckli as Director	For	For	For
5.1.k	Reelect Vincent Vandendael as Director	For	For	For
5.1.l	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For	For
5.1.m	Reelect Yvonne Wicki Macus as Director	For	Against	Against
5.2.1	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	Against	Against
5.2.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	For
5.2.3	Reappoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Nomination and Compensation Committee	For	For	For
5.2.4	Reappoint Yvonne Wicki Macus as Member of the Nomination and Compensation Committee	For	Against	Against
5.3	Designate Walter Wagner as Independent Proxy	For	For	For
5.4	Ratify KPMG AG as Auditors	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.9 Million for the Period from July 1, 2026 to June 30, 2027	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.1 Million for the Period from July 1, 2027 to Dec. 31, 2027	For	For	For
6.3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal Yeah 2025	For	For	For
6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2026	For	For	For

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2027	For	For	For
7	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Against
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Against

Adyen NV

Meeting Date: 05/28/2026 **Country:** Netherlands **Ticker:** ADYEN
Meeting Type: Annual

Votable Shares: 1,840 **Shares Voted:** 1,840

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda			
1.	Open Meeting			
2.a.	Receive Annual Report (Non-Voting)			
2.b.	Adopt Financial Statements and Statutory Reports	For	For	For
2.c.	Approve Remuneration Report	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy			
3.a.	Approve Discharge of Management Board	For	For	For
3.b.	Approve Discharge of Supervisory Board	For	For	For
4.	Amend Remuneration of the Supervisory Board	For	For	For
5.a.	Reelect Pieter Van Der Does to Management Board	For	For	For
5.b.	Reelect Roelant Prins to Management Board	For	For	For
6.a.	Elect Herna Verhagen to Supervisory Board	For	For	For
7.a.	Grant Board Authority to Issue Shares	For	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
7.c.	Authorize Repurchase of Shares	For	For	For

Adyen NV

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d.	Approve Cancellation of Shares	For	For	For
8.a.	Reappoint PWC as Auditors for the Financial Year 2026	For	For	For
8.b.	Reappoint PWC as Auditor for Sustainability Reporting for the Financial Year 2026	For	For	For
8.c.	Appoint EY as Auditors for the Financial Year 2027	For	For	For
8.d.	Appoint EY as Auditor for Sustainability Reporting for the Financial Year 2027	For	For	For
9	Close Meeting			

Xiaomi Corporation

Meeting Date: 06/02/2026 **Country:** Cayman Islands **Ticker:** 1810

Meeting Type: Annual

Votable Shares: 320,000 **Shares Voted:** 0

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	
2	Elect Liu De as Director	For	For	
3	Elect Wong Shun Tak as Director	For	Against	
4	Elect Cai Jinqing as Director	For	Against	
5	Authorize Board to Fix Remuneration of Directors	For	For	
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
7	Authorize Repurchase of Issued Share Capital	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
9	Authorize Reissuance of Repurchased Shares	For	Against	
10	Adopt Nineteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	

Trane Technologies plc

Meeting Date: 06/04/2026 **Country:** Ireland **Ticker:** TT

Meeting Type: Annual

Votable Shares: 18,250 **Shares Voted:** 18,250

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For	For
1b	Elect Director Ana P. Assis	For	For	For
1c	Elect Director Ann C. Berzin	For	For	For
1d	Elect Director April Miller Boise	For	For	For
1e	Elect Director Mark R. George	For	For	For
1f	Elect Director John A. Hayes	For	For	For
1g	Elect Director Myles P. Lee	For	For	For
1h	Elect Director Matthew F. Pine	For	For	For
1i	Elect Director David S. Regnery	For	For	For
1j	Elect Director Melissa N. Schaeffer	For	For	For
1k	Elect Director John P. Surma	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
4	Authorize Issue of Equity	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** BBY

Meeting Type: Annual

Votable Shares: 121,200 **Shares Voted:** 121,200

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For	For
1b	Elect Director Lisa M. Caputo	For	For	For
1c	Elect Director Meghan C. Frank	For	For	For
1d	Elect Director A. Dylan Jadeja	For	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David W. Kenny	For	For	For
1f	Elect Director David C. Kimbell	For	For	For
1g	Elect Director Mario J. Marte	For	For	For
1h	Elect Director Karen A. McLoughlin	For	For	For
1i	Elect Director Claudia F. Munce	For	For	For
1j	Elect Director Richelle P. Parham	For	For	For
1k	Elect Director Steven E. Rendle	For	For	For
1l	Elect Director Sima D. Sistani	For	For	For
1m	Elect Director Melinda D. Whittington	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against	Against	Against
5	Report on Expected Return on Investment of Company's Sustainability Investments	Against	Against	Against

Fortinet, Inc.

Meeting Date: 06/12/2026 **Country:** USA **Ticker:** FTNT

Meeting Type: Annual

Votable Shares: 91,525 **Shares Voted:** 91,525

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	For	For
1.2	Elect Director Michael Xie	For	For	For
1.3	Elect Director Kenneth A. Goldman	For	For	For
1.4	Elect Director Ming Hsieh	For	For	For
1.5	Elect Director Jean Hu	For	For	For
1.6	Elect Director Janet Napolitano	For	For	For
1.7	Elect Director Judith Sim	For	For	For
1.8	Elect Director James Stavridis	For	For	For
1.9	Elect Director Derek Kan	For	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

Mastercard Incorporated

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MA
Meeting Type: Annual

Votable Shares: 15,830 **Shares Voted:** 15,830

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For	For
1b	Elect Director Candido Bracher	For	For	For
1c	Elect Director Richard K. Davis	For	For	For
1d	Elect Director Julius Genachowski	For	For	For
1e	Elect Director Choon Phong Goh	For	For	For
1f	Elect Director Oki Matsumoto	For	For	For
1g	Elect Director Michael Miebach	For	For	For
1h	Elect Director Youngme Moon	For	For	For
1i	Elect Director Gabrielle Sulzberger	For	For	For
1j	Elect Director Harit Talwar	For	For	For
1k	Elect Director Lance Uggla	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For
5	Provide for Cumulative Voting	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/16/2026 **Country:** USA **Ticker:** MET
Meeting Type: Annual

MetLife, Inc.

Votable Shares: 105,180 **Shares Voted:** 105,180

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel S. Glaser	For	For	For
1b	Elect Director Carla A. Harris	For	For	For
1c	Elect Director Laura J. Hay	For	For	For
1d	Elect Director R. Glenn Hubbard	For	For	For
1e	Elect Director Jeh C. Johnson	For	For	For
1f	Elect Director William E. Kennard	For	For	For
1g	Elect Director Michel A. Khalaf	For	For	For
1h	Elect Director Diana L. McKenzie	For	For	For
1i	Elect Director Christian S. Mumenthaler	For	For	For
1j	Elect Director Michelle Seitz	For	For	For
1k	Elect Director Mark A. Weinberger	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

KDDI Corp.

Meeting Date: 06/17/2026 **Country:** Japan **Ticker:** 9433
Meeting Type: Annual

Votable Shares: 159,000 **Shares Voted:** 159,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	For
2.1	Elect Director Takahashi, Makoto	For	Against	Against
2.2	Elect Director Matsuda, Hiromichi	For	Against	Against
2.3	Elect Director Saishoji, Nanae	For	For	For
2.4	Elect Director Katsuki, Tomohiko	For	For	For
2.5	Elect Director Hosoi, Hiroaki	For	For	For
2.6	Elect Director Sasaki, Masami	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Ina, Norihiko	For	For	For
2.8	Elect Director Tannowa, Tsutomu	For	For	For
2.9	Elect Director Okawa, Junko	For	For	For
2.10	Elect Director Okumiya, Kyoko	For	For	For
2.11	Elect Director Ando, Makoto	For	For	For
2.12	Elect Director Ikeda, Junichiro	For	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	For	For	For
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	For	For	For
4	Approve Trust-Type Equity Compensation Plan	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	For	For	For

Tesco Plc

Meeting Date: 06/18/2026 **Country:** United Kingdom **Ticker:** TSCO

Meeting Type: Annual

Votable Shares: 114,500 **Shares Voted:** 114,500

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Approve Final Dividend	For	For	For
4	Re-elect Melissa Bethell as Director	For	For	For
5	Re-elect Bertrand Bodson as Director	For	For	For
6	Re-elect Dame Carolyn Fairbairn as Director	For	For	For
7	Re-elect Thierry Garnier as Director (WITHDRAWN)	None	Abstain	Abstain
8	Re-elect Stewart Gilliland as Director	For	For	For
9	Re-elect Chris Kennedy as Director	For	For	For
10	Re-elect Gerry Murphy as Director	For	For	For
11	Re-elect Ken Murphy as Director	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Imran Nawaz as Director	For	For	For
13	Re-elect Caroline Silver as Director	For	For	For
14	Re-elect Karen Whitworth as Director	For	For	For
15	Reappoint Deloitte LLP as Auditors	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17	Authorise UK Political Donations and Expenditure	For	For	For
18	Authorise Issue of Equity	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
21	Authorise Market Purchase of Shares	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/23/2026 **Country:** Japan **Ticker:** 8035

Meeting Type: Annual

Votable Shares: 11,120 **Shares Voted:** 11,120

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	For	Against	Against
1.2	Elect Director Tahara, Kazushi	For	For	For
1.3	Elect Director Ishida, Hiroshi	For	For	For
1.4	Elect Director Hayashi, Shinichi	For	For	For
1.5	Elect Director Sasaki, Michio	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	For	For	For
1.7	Elect Director Suzuki, Yukari	For	For	For
1.8	Elect Director Shinohara, Yukihiro	For	For	For
1.9	Elect Director Jenifer Rogers	For	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deep Discount Stock Option Plan, Trust-Type Equity Compensation Plan and Qualified Employee Stock Purchase Plan	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/24/2026 **Country:** Japan **Ticker:** 6098

Meeting Type: Annual

Votable Shares: 58,200 **Shares Voted:** 58,200

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	For	For	For
1.2	Elect Director Idekoba, Hisayuki	For	For	For
1.3	Elect Director Senaha, Ayano	For	For	For
1.4	Elect Director Rony Kahan	For	For	For
1.5	Elect Director Izumiya, Naoki	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	For	For	For
1.7	Elect Director Honda, Keiko	For	For	For
1.8	Elect Director Katrina Lake	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	For	For	For
2.2	Appoint Alternate Statutory Auditor Tokumoto, Naoko	For	For	For
3	Approve Trust-Type Equity Compensation Plan	For	For	For

Kurita Water Industries Ltd.

Meeting Date: 06/25/2026 **Country:** Japan **Ticker:** 6370

Meeting Type: Annual

Votable Shares: 54,184 **Shares Voted:** 54,184

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	For	For	For
2.1	Elect Director Kachi, Norikazu	For	For	For
2.2	Elect Director Ejiri, Hirohiko	For	For	For

Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Kuse, Kunihiro	For	For	For
2.4	Elect Director Miyazaki, Masahiro	For	For	For
2.5	Elect Director Takayama, Yoshiko	For	For	For
2.6	Elect Director Matsuo, Mie	For	For	For
2.7	Elect Director Ishiguro, Shigenao	For	For	For
2.8	Elect Director Torayama, Kuniko	For	For	For