

REPORTING PERIOD: 06/30/2022 to 11/22/2022

3i Group PLC**Meeting Date:** 06/30/2022**Country:** United Kingdom**Meeting Type:** Annual**Primary Security ID:** G88473148

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Approve Dividend	For	For	For
4	Re-elect Caroline Banszky as Director	For	Against	Against
5	Re-elect Simon Borrows as Director	For	For	For
6	Re-elect Stephen Daintith as Director	For	Against	Against
7	Elect Jasi Halai as Director	For	For	For
8	Elect James Hatchley as Director	For	For	For
9	Re-elect David Hutchison as Director	For	Against	Against
10	Elect Lesley Knox as Director	For	For	For
11	Re-elect Coline McConville as Director	For	Against	Against
12	Re-elect Peter McKellar as Director	For	Against	Against
13	Re-elect Alexandra Schaapveld as Director	For	Against	Against
14	Reappoint KPMG LLP as Auditors	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For
16	Authorise UK Political Donations and Expenditure	For	For	For
17	Authorise Issue of Equity	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Experian Plc

Meeting Date: 07/21/2022

Country: Jersey

Meeting Type: Annual

Primary Security ID: G32655105

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Re-elect Ruba Borno as Director	For	Against	Against
4	Re-elect Alison Brittain as Director	For	Against	Against
5	Re-elect Brian Cassin as Director	For	For	For
6	Re-elect Caroline Donahue as Director	For	Against	Against
7	Re-elect Luiz Fleury as Director	For	Against	Against
8	Re-elect Jonathan Howell as Director	For	Against	Against
9	Re-elect Lloyd Pitchford as Director	For	For	For
10	Re-elect Mike Rogers as Director	For	Against	Against
11	Reappoint KPMG LLP as Auditors	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For	For
13	Authorise Issue of Equity	For	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For	For

United Utilities Group Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Meeting Type: Annual

Primary Security ID: G92755100

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Final Dividend	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Remuneration Policy	For	For	For
5	Re-elect Sir David Higgins as Director	For	Against	Against
6	Re-elect Steve Mogford as Director	For	For	For
7	Re-elect Phil Aspin as Director	For	For	For
8	Elect Louise Beardmore as Director	For	For	For
9	Elect Liam Butterworth as Director	For	For	For
10	Re-elect Kath Cates as Director	For	Against	Against
11	Re-elect Alison Goligher as Director	For	Against	Against
12	Re-elect Paulette Rowe as Director	For	Against	Against
13	Re-elect Doug Webb as Director	For	Against	Against
14	Reappoint KPMG LLP as Auditors	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16	Approve Climate-Related Financial Disclosures	For	Against	Against
17	Authorise Issue of Equity	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Approve Long Term Plan	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23	Authorise UK Political Donations and Expenditure	For	For	For

Electronic Arts Inc.

Meeting Date: 08/11/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 285512109

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For	For
1b	Elect Director Rachel A. Gonzalez	For	For	For
1c	Elect Director Jeffrey T. Huber	For	For	For
1d	Elect Director Talbott Roche	For	For	For
1e	Elect Director Richard A. Simonson	For	For	For
1f	Elect Director Luis A. Ubinas	For	Against	Against
1g	Elect Director Heidi J. Ueberroth	For	For	For
1h	Elect Director Andrew Wilson	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For
4	Amend Omnibus Stock Plan	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For

Flex Ltd.

Meeting Date: 08/25/2022

Country: Singapore

Meeting Type: Annual

Primary Security ID: Y2573F102

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	For	For	For
1b	Elect Director Michael D. Capellas	For	Against	Against
1c	Elect Director John D. Harris, II	For	For	For
1d	Elect Director Michael E. Hurlston	For	For	For
1e	Elect Director Erin L. McSweeney	For	Against	Against
1f	Elect Director Marc A. Onetto	For	For	For
1g	Elect Director Charles K. Stevens, III	For	Against	Against
1h	Elect Director Lay Koon Tan	For	For	For
1i	Elect Director Patrick J. Ward	For	For	For
1j	Elect Director William D. Watkins	For	Against	Against

2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	For	For	For
5	Authorize Share Repurchase Program	For	For	For

ABB Ltd.

Meeting Date: 09/07/2022

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	For	For	For
2	Transact Other Business (Voting)	For	Against	Against

ABB Ltd.

Meeting Date: 09/07/2022

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Logitech International S.A.

Meeting Date: 09/14/2022

Country: Switzerland

Meeting Type: Annual

Primary Security ID: H50430232

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	For

4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For
5	Amend Articles Re: Virtual General Meeting	For	For	For
6	Change Location of Registered Office to Hautemorges, Switzerland	For	For	For
7	Amend Omnibus Stock Plan	For	For	For
8	Approve Discharge of Board and Senior Management	For	For	For
	Elections to the Board of Directors			
9A	Elect Director Patrick Aebischer	For	Against	Against
9B	Elect Director Wendy Becker	For	Against	Against
9C	Elect Director Edouard Bugnion	For	For	For
9D	Elect Director Bracken Darrell	For	For	For
9E	Elect Director Guy Gecht	For	For	For
9F	Elect Director Marjorie Lao	For	For	For
9G	Elect Director Neela Montgomery	For	For	For
9H	Elect Director Michael Polk	For	Against	Against
9I	Elect Director Deborah Thomas	For	For	For
9J	Elect Director Christopher Jones	For	For	For
9K	Elect Director Kwok Wang Ng	For	For	For
9L	Elect Director Sascha Zahnd	For	For	For
10	Elect Wendy Becker as Board Chairman	For	Against	Against
	Elections to the Compensation Committee			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	For	Against	Against
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	For

A Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions For Against Against

Logitech International S.A.

Meeting Date: 09/14/2022 **Country:** Switzerland
Meeting Type: Annual
Primary Security ID: H50430232

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Norsk Hydro ASA

Meeting Date: 09/20/2022 **Country:** Norway
Meeting Type: Extraordinary Shareholders
Primary Security ID: R61115102

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
4	Approve Dividends of NOK 1.45 Per Share	For	For	For

General Mills, Inc.

Meeting Date: 09/27/2022 **Country:** USA
Meeting Type: Annual
Primary Security ID: 370334104

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	For	For	For
1b	Elect Director David M. Cordani	For	For	For
1c	Elect Director C. Kim Goodwin	For	For	For
1d	Elect Director Jeffrey L. Harmening	For	For	For
1e	Elect Director Maria G. Henry	For	For	For

1f	Elect Director Jo Ann Jenkins	For	For	For
1g	Elect Director Elizabeth C. Lempres	For	For	For
1h	Elect Director Diane L. Neal	For	For	For
1i	Elect Director Steve Odland	For	For	For
1j	Elect Director Maria A. Sastre	For	For	For
1k	Elect Director Eric D. Sprunk	For	For	For
1l	Elect Director Jorge A. Uribe	For	For	For
2	Approve Omnibus Stock Plan	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For
5	Require Independent Board Chair	Against	For	For
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 742718109

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For	For
1b	Elect Director Angela F. Braly	For	Against	Against
1c	Elect Director Amy L. Chang	For	For	For
1d	Elect Director Joseph Jimenez	For	For	For
1e	Elect Director Christopher Kempczinski	For	For	For
1f	Elect Director Debra L. Lee	For	For	For
1g	Elect Director Terry J. Lundgren	For	For	For
1h	Elect Director Christine M. McCarthy	For	For	For
1i	Elect Director Jon R. Moeller	For	Against	Against
1j	Elect Director Rajesh Subramaniam	For	For	For
1k	Elect Director Patricia A. Woertz	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For